# **Employee Recognition Program**

2021



# **Anniversary Milestones**

EMPLOYEE OWNED HOLDINGS, INC.

# 1 YEAR

Personalized Card from President

#### **6 YEAR - 100% ESOP VESTED**

Personalized card from President

Recognized at ESOP Event

Gift Card (\$100 Value)

# 10 YEAR

**Employee Choice:** 

- Tiffany & Co Gift
- Gift Card (\$200 Value)
- RTIC Cooler





#### **20 YEAR**

Celebration

## **Employee Choice:**

- · Tiffany & Co Gift
- Gift Card (\$400 Value)
- Tumi Backpack



#### **15 YEAR**

**Employee Choice:** 

- Tiffany & Co Gift
- Gift Card (\$300 Value)
- Personalized Experience







#### **25 YEAR**

**Employee Choice:** 

- Tiffany & Co Gift
- Gift Card (\$500 Value)
- Plane Ticket (\$500 Value)



#### **30 YEAR**

Celebration



**Employee Choice:** 

- Tiffany & Co Gift
- Gift Card (\$600 Value)



#### **35 YEAR**

**Employee Choice:** 

- Tiffany & Co Gift
- Gift Card (\$700 Value)





# **40 YEAR**

Employee Choice:

- Tiffany & Co Gift
- Gift Card (\$800 Value)



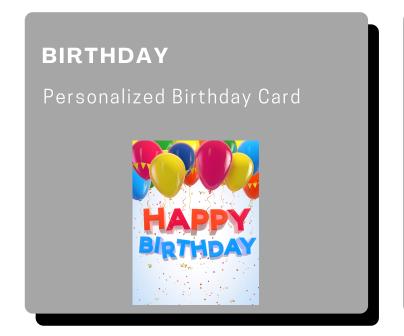
## **RETIREMENT**

20+ Years of Service Achieved: Celebration is determined by the company President



# **Employee Life Events**

EMPLOYEE OWNED HOLDINGS, INC.









MANAGERS WILL SUBMIT REQUESTS TO THE HR DEPARTMENT FOR ALL LIFE EVENTS.